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Corporate Social Responsibility Working Team Charter

1. Objective

The Board of Directors (“the Board”) considered to establish a Charter for the Corporate Social Responsibility (CSR) Working Team to define the composition, duties, responsibilities, and guidelines as assigned by the Board to support the CSR Working Team to supervise, advise and set guideline for the Company to operate social responsibility with appropriateness and transparency to build confidence and credibility with stakeholders.

2. Composition and Qualifications

- 2.1 The CSR Working Team must be appointed by the Board. and consists of at least three (3) members.
- 2.2 The CSR Working Team has the term of office of 3 years. Upon the expiration of the term of office, the members can be re-elected by the Board.
- 2.3 In case of the CSR Working Team’s member becomes vacant for any reasons apart from the expiration of the term according to 2.2, including the termination of the directorship or employees of the Company or the resignation or removal by the Board. The Board shall appoint qualified persons to be members of the CSR Working Team in order to fulfil the requirements as specified in this Charter. The person who appointed as members shall remain in office only for the remaining term of the previous CSR Working Team’s member.

3. Scope of Duties

- 3.1 Supervise, consult, evaluate and review policies and implementation according to CSR policy in order to develop and enhance the corporate governance of the Company to international standards.
- 3.2 Perform any other duties as assigned by the Board

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4. Responsibilities

The CSR Working Team is directly responsible to the Board in accordance with the assigned duties and responsibilities. The CSR Working Team still has responsibility for the Company's operations to outsiders.

5. Meetings

- 5.1 The CSR Working Team shall hold a meeting at least once a year and may invite the involving management or executives or employees of the Company or those who attend the meeting to give opinions or submit documents information as necessary.
- 5.2 The quorum of CSR Working Team meeting must consist of members representing not less than two-thirds of the total number in office at that time. Therefore, it will be deemed that a quorum is constitute.
- 5.3 CSR Working Team member with conflict of interests in any matter is considered to abstain from voting on that matter.
- 5.4 In voting, each member of the CSR Working Team shall have the right to vote by one vote each. The resolution shall be passed with a majority vote of the number of CSR Working Team members attending the meeting. In case of voting with equal votes, the Chairman of the CSR Working Team has the right to vote one more vote for the decision.

6. Reporting

The CSR Working Team must report the performance to the Board for acknowledgment and prepare a report with the signature of the Chairman of the CSR Working Team to disclose in the form 56-1 One Report of the Company.

7. Review and Amendment

The CSR Working Team will review this Charter at least once a year or when amendments are made as it deems appropriate and propose to the Board for approval.

8. Effective date

The CSR Working Team Charter has been approved by the Board of Directors No. 1/2021, effective from 12 July 2021 onwards.

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(Ms. Haruethai Sirisinviboon)
Company Secretary

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(Mr. Prakit Tangtisanon)
Chairman of the Board