

Details of the retired directors being proposed for re-election

1. Mrs. Yuphin Chanjuthamard

Director / Nomination and Remuneration Committee Member / Executive Director (Aged 56 years)

Address: 480 Rama II Road, Soi 60, Samae Dam Subdistrict, Bang Khun Thian District, Bangkok

Appointed as: June 27, 2022 - present (Second term)

Educational Qualifications

- Bachelor's degree in General Management, Suan Sunandha Rajabhat University
- IOD Training programs: DCP 242/2560



Expertise: Accounting and Finance // Sales and Marketing // Management // Human Resources

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand: None

Position in Other Company/Organization/Institution in the past 5 years

2024 – Present: Director, Mei Hong Holdings (Thailand) Co., Ltd.

2024 – Present: Director, Nutrition Plus Co., Ltd.

2022 – Present: Director, Nova G Innovation Co., Ltd.

2022 – Present: Director, Nova Ventures Co., Ltd.

2022 – Present: Director/Executive Director/Chief Executive Officer, Nova Organic Public Company Limited

2019 – Present: Director, Nova Organic Holdings Co., Ltd.

2013 – Present: Director/Executive Director/Chief Financial Officer, Nova Organic Public Company Limited

Position in other businesses having the same nature of business as and competing with the company: None

The proportion of shareholding in the company (percent) (including spouse and minor children):

31 December 2025, Me: 149,518,000 shares, representing 25.95% // Company with controlling power: 217,285,800 shares, representing 37.72%

The family relationship between executives: None

Meeting Attendance in the year 2024

1. Board of Directors Meeting attendance: 5/5 times (equivalent to 100%)

2. Ms. Kochakorn Saising

Director (Aged 47 years)

Address: 82 Soi Thian Thale 19, Intersection 1-5, Bang Khun Thian-Chai Thale Road,
Tha Kham Subdistrict, Bang Khun Thian District, Bangkok 10150

Appointed as: February 26, 2026 (Second term)

**Educational Qualifications**

- B.Acc. (Accounting) Sukhothai Thammathirat Open University
- IOD Training programs: DAP 240/2026

Expertise: Accounting, Financial and Investment // Management

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand: None

Position in Other Company/Organization/Institution in the past 5 years

2024 – Present: Accounting and Finance Manager Nova organic Public Company Limited

2018 - Present: Director Chatthana lohakit Co.,Ltd. (Industrial brushes)

2023 - 2024: Accounting & Finance Supervisor Nova organic Public Company Limited

2021 – 2024: Director TCS Metal Co.,Ltd. (Import Steel)

2018 – 2023: Assistant Manager Accounting and Finance Siam Kochi co.,Ltd.

2008 – 2018: Accounting & Finance Supervisor Jakawatna Nawakarn Co.,Ltd.

Position in other businesses having the same nature of business as and competing with the company: None

The proportion of shareholding in the company (percent) (including spouse and minor children): None

The family relationship between executives: None