

11 May 2026

Subject Submission of the Minutes of the 2026 Annual General Meeting of Shareholders

Attention Shareholders of Nova Organic Public Company Limited

Enclosure The copy of the Minutes of the 2026 Annual General Meeting of Shareholders

Nova Organic Public Company Limited ("the Company") would like to submit a copy of the minutes of the 2026 Annual General Meeting of Shareholders held on April 30, 2026, as attached. If you have any amendments or objections regarding the report, please inform the company secretary at secretary@nova-organic.com by June 15, 2026, so that the company can continue to collect. If there is no amendment or objection, the company assumes that you have approved the minutes of this meeting.

Please be informed accordingly

Yours Sincerely,

Nova Organic Public Company Limited

Minutes of the Annual General Shareholders' Meeting Year 2026

Nova Organic Public Company Limited

On Thursday, April 30, 2026 at 10:00 hrs.

At Nova Organic Public Company Limited

No. 468 Rama 2 Soi 60, Samae Dam Subdistrict, Bang Khun Thian District, Bangkok

Date, time, and venue of the Meeting

Miss Haruethai Sirisinviboon, the company secretary informed the shareholders that the 2026 Annual General Meeting of Shareholders will be held on Thursday, April 30, 2026, at 10.00 hrs. At Nova Organic Public Company Limited (“**the Company**”) No. 468 Rama 2 Soi 60, Samae Dam Subdistrict, Bang Khun Thian District, Bangkok Province only for the shareholders' meeting to consider and approve important matters according to the Company's regulations and other matters. As informed in the meeting invitation letter, the Company has set the list of shareholders who are entitled to attend the meeting (Record Date) on March 16, 2026, in accordance with the laws and regulations of the Company. The meeting documents have been on the Company's website since March 20, 2026, and the meeting invitation has been sent out since April 9, 2026. The Company has announced on the Company's website and through the news system of the Stock Exchange of Thailand that it invites shareholders to nominate a list of qualified persons to be elected as the Company's directors including proposing an agenda from October 1, 2025, to December 31, 2025, it appears that no shareholder has proposed an agenda or a list of persons to be elected as directors to the Company in any way.

Before the Meeting

The company secretary has informed the meeting that the Company has announced its Personal Data Protection Act policy on the Company's website and will provide a video or photo recording of the meeting for this meeting. In the event that you do not wish the company to publish the meeting pictures that appear on your "personal data," such as images and sounds, please report back to the company to take appropriate steps to protect your privacy.

Board of Directors in Attendance

1. Assoc. Prof. Dr. Prakit Tangtisanon	Chairman of the Board of Directors/ Independent Director and Chairman of the meeting
2. Mr. Mongkol Kasaemsun Na Ayudthaya	Independent Director/ Chairman of the Audit Committee and Chairman of the Nomination and Remuneration Committee
3. Dr. Amnuay Gajeena	Independent Director
4. Mrs. Yuphin Chanjuthamard	Director and Chief Executive Officer
5. Ms. Kochakorn Saising	Director and Manager of Accounting and Finance.
5. Ms. Haruethai Sirisinviboon	Director/ Company secretary and Secretary at the meeting

In this regard, there were 6 directors attending the meeting from a total of 6, representing 100% of the total number of directors attending the meeting.

Executives in Attendance

1. Mr. Yuttana Taepangthong	Chief Finance Officer
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Auditors are from Siam Truth Audit Company Limited

1. Ms. Kornpreeya Soonphiphatsakul

Legal advisors from SSCP Legal Consultant Co., Ltd.

1. Mr. Chakrit Phurith

Guidelines for conducting the meeting

1. The meeting will consider the matters in accordance with the agenda specified in the invitation letter.
2. In casting votes, 1 share shall be considered as 1 vote.
3. In each agenda, the Company will present information and provide an opportunity for shareholders to ask questions before casting votes. Shareholders/proxies must be present at the meeting until the agenda is completed and must vote on each agenda before closing the voting. The Company will then announce the voting results to the meeting when the vote counting for that agenda is completed in order.

4. For shareholders who grant proxies to others to attend the meeting and grant proxies to vote according to the shareholder's wishes, the Company will record the votes of approval, disapproval, or abstention as specified in the proxy form in the registration for voting on the agenda.
5. In counting votes, the Company will deduct the votes of "disapproval" and "abstention" from the total votes, and the remainder will be considered votes of approval.
6. When the voting results for any agenda are announced, voting for that agenda is considered final.

Voting method for attendees at the meeting venue

1. Attendees who wish to exercise their right to vote against or abstain from voting are requested to mark their ballots. Then, shareholders are requested to raise their hands and hand over their ballots to the officer to record their votes.
2. If the ballots for disapproval or abstention are not handed over to the officer, the company will count them as part of the votes for approval.
3. Attendees who agree are requested to mark their votes to confirm their votes and return all the ballots for approval at the end of the meeting.
4. Spoiled ballots are when attendees do not clearly state their intentions on the ballots or they are torn apart.
5. In the event that a shareholder or proxy wishes to leave before the meeting ends, all ballots must be returned to the officer to have the votes deducted from the vote base at the meeting.

Inquiries and suggestions in the meeting room

- Participants who wish to ask questions, please raise their hands to ask questions or write questions on paper and submit them to the officer.
- The Company will answer questions in the meeting room only on matters related to the agenda items for voting.
- Matters not related to the agenda items for voting will be clarified in other agenda items.
- The Company reserves the right to take any action, including cutting the images and voices of shareholders who ask questions or make inappropriate comments, defame others, or violate the law, including violating the rights of others, or disturbing the meeting or causing inconvenience to other participants.

The secretary informed the meeting that at the beginning of the meeting, there were a total of 35 shareholders and proxies attending the meeting means, 10 of whom attended the meeting in person and 25 by proxy. The total number of shares is 436,497,515, representing 75.7829 percent, which is more than one-third of the total issued shares of the Company. The quorum was constituted according to Article 36 of the Company's articles of association, and the registration continued.

The secretary introduces the chairman to the meeting, Assoc. Prof. Dr. Prakrit Tangtisanon Chairman of the Board of Directors/ Independent Director and Chairman of the meeting ("**the Chairman**") according to Article 37 of the Company's Articles of Association and related laws.

Commencement of the Meeting

The Chairman opened the meeting and welcomed the shareholders to attend the 2026 Annual General Meeting of Shareholders, which this year was the fifth meeting after the Company listed on the Stock Exchange of Thailand on December 24, 2021. The Chairman assigned Ms. Haruethai Sirisinvi boon as company secretary, who served as secretary at today's meeting. ("**the Secretary**"), then the Chairman therefore assigned the Secretary to conduct the meeting according to each agenda item as follows:

Agenda 1 To Consider and Certify the Minutes of the General Shareholders' Meeting 2025

The Secretary informed the meeting that The General Shareholders' Meeting 2025 was held on April 23, 2025 and the minutes were prepared and filed with the Stock Exchange of Thailand within 14 days of the Meeting. The details were disclosed on the Company's website.

In this agenda, the Board of Directors proposes that the Meeting to consider and certify the Minutes of the General Shareholders' Meeting 2025, which had been correctly recorded and invited shareholders to ask questions for 1 minute. It turned out that no shareholders wanted to ask questions or make any additional comments. This agenda must be approved by a majority vote of the shareholders who attend the meeting and vote. Then the Secretary asked the shareholders to vote on this agenda.

Resolution The Meeting approved to consider and certify the Minutes of the General Shareholders' Meeting 2025 with a majority votes of the shareholders who attended the meeting and voted as follows:

Approved	436,497,515	Votes	100.0000 %
Disapproved	0	Votes	0.0000 %
Abstained	0	Votes	-
Voided Ballot	0	Votes	0.0000 %
Total	436,497,515	Votes	100.0000 %

Agenda 2 To acknowledge the company's performance of year 2025

The Secretary informed the meeting that the Company had summarized its past performance and various achievements. And the key changes that occurred around the year 2025 appear in the One Report 2025, as well as management's commentary and analysis of the performance for the year ended December 31, 2025, with details as shown in Enclosure 1, summarized as follows:

Important events that happened in the year 2025

Quarter 2/2025

1. A delegation from the Macao Trade and Investment Promotion Bureau (IPIM) visited the company, including the production line, and held a meeting to exchange ideas.

Quarter 4/2025

1. NV, in collaboration with Lonza (Thailand) Co., Ltd., a global leader in nutritional supplement research and development, hosted an academic forum on the importance of type II collagen for knee joint health, under the topic "Why UC-II 40 mg/day?".
2. Mrs. Yuphin Chanjuthamard, CEO of NV, represented the company in receiving the TRUSTED NUTRACEUTICAL PATNER AWARDS 2025 from 3C GROUP.
3. NV received a 5-star or "Excellent" Corporate Governance Scoring from the Thai Institute of Directors Association (IOD), with support from the Stock Exchange of Thailand, in the results of the 2025 Corporate Governance Survey of Thai Listed Companies.

Products for 2025

Quarter1: (1) Instant coffee powder, mixed flavors 39 in 1 (Livnest) (2) Dietary Supplement Red Orange Vitamin C 1000 mg (Donut Brand).

Quarter2: (1) Liv Vitt dietary supplement.

Quarter 3: (1) Dietary supplement containing black sesame extract and garlic extract (Livnest) (2) Chatura-Osot Inhalant.

Quarter 4: (1) Bio Zinc Complex dietary supplement (Donutt) (2) Bio Magnesium Complex Dietary Supplement (Donutt) (3) Dietary supplement: Collagen with bird's nest (Donutt).

Business drive for sustainability

Environment, The total direct and indirect greenhouse gas emissions (Scope 1, 2, and 3) from January 1 to December 31, 2025, amount to 2,485.68 tons of carbon dioxide equivalent. The company has changed its data source (data usage) for the Scope 3 assessment; therefore, the assessment period for 2025 is set as the baseline year for comparison in subsequent years. The goal is to control and reduce greenhouse gas emissions across all three scopes by 5% annually.

Social, In 2025, the company had social responsibility projects totaling 467,303 baht, including the following activities: 1) Donating money for Children's Day to Khlong Song Phi Nong School, Phra Samut Chedi, and the Tambon Administration Organization in Khlong Bang Pla Kod; 2) Kathin ceremony at Wat Wang Yen; 3) Kathin ceremony at Wat Phichai Puranaram; 4) Donating gas cylinders to help flood victims in Hat Yai; and 5) Supporting research grants for the Department of Disease Control.

Governance The self-assessment results of the committees as a whole and the individual committee members for the year 2025 yielded a score of 3.38 out of a possible 4 points. No significant non-compliance with laws was found. The company discloses its corporate governance policy, including its anti-corruption policy and whistleblowing channels, on its website. In the past year (2024 and 2025), no reports of fraud or corruption were submitted to the company.

The secretary invited Ms. Kochakorn Saising Director and Manager of Accounting and Finance, to report on the meeting regarding the Company's operating results for the year 2025 as follows:

Statements of Comprehensive Income: Comparing 2025 and 2024, sales revenue was 594 million baht, an increase of 20 million baht or 3.5% from 2024. Gross profit was 320 million baht, representing 54%, an increase of 9% from 2024, demonstrating more efficient cost of sales management. Selling and administrative expenses were 366 million baht, representing 62%, an increase of 32 million baht or 10% from 2024. The net loss was 43 million baht, representing 7%, a decrease of 54 million baht or 55% compared to 2024.

Comparing sales by distribution channel in 2025 and 2024, total sales in 2025 reached 594 million baht, an increase of 20 million baht or 3.5% from 2024. Telesales remained the highest-performing channel at 399 million baht, representing 67% of total sales. ModernT sales accounted for 100 million baht (17%), and online sales reached 91 million baht (15%), an increase of 52 million baht.

Sales by trademark type, comparing 2025 and 2024: In 2025, the main sales were from the Donutt brand, totaling 375 million baht, representing 63% of total sales. This was a decrease of 17 million baht (4%) compared to 2024. The Livnest brand was the next highest-selling product, with sales of 211 million baht, representing 36% of total sales. This was an increase of 40 million baht (23%) compared to 2024.

Statements of Financial position: The financial statement comparing 2025 and 2024 is as follows: Total assets were 1,223 million baht, a decrease of 36 million baht or 3%, due to a decrease in short-term investments of 21 million baht, an increase in receivables of 26 million baht, a decrease in inventory of 5 million baht, depreciation of assets of 37 million baht, an increase in investment in machinery and equipment of 12 million baht, a decrease in packaging deposits of 9 million baht, a decrease in input tax credit of 3 million baht, and an increase in loans to related companies of 1.5 million baht. Total liabilities were 119 million baht, an increase of 7 million baht or 6%, an increase in trade payables and other payables of 13 million baht, a decrease in loans from financial institutions of 8 million baht, and an increase in employee benefits of 2 million baht. Shareholders' equity was 1,104 million baht, a decrease of 43 million baht or 4%, due to an operating loss.

The secretary informed the meeting that all of these are overviews of past performance and important changes that occurred around the year 2025 that we intend to treat all groups of stakeholders equally.

The secretary informed that there were 2 prior questions from shareholders related to this agenda item, and therefore requested permission from the Chairman for the management team to answer these questions.

Mrs. Yuphin Chanjuthamard, Director/Chief Executive Officer, read through the questions and answered the shareholders as follows:

Three questions from the Thai Investors Association:

Question 1: Please provide the current status of the business, and the clear policies and management guidelines to ensure its survival and future profitability.

Answer 1. In terms of performance, the company shows clear positive signs. The Q4 2025 results were the best quarter of the past year, with the company returning to profitability with a net profit of 3 million baht. This reflects efficient cost management, sales restructuring, and appropriate response to market conditions.

Based on this trend, management expects Q1 2026 performance to continue improving. One of the key factors is the adjustment of distribution channel allocation strategies to better align with modern consumer behavior. The company is placing significant emphasis on online channels, which currently generate sales of 91 million baht, representing a growth of 133% compared to the previous year.

In particular, TikTok is one of the platforms the company is focusing on and aiming to develop continuously, as it can quickly reach consumers, build brand awareness, and effectively drive sales through content, live sales, and online marketing collaborations with various partners.

2. In terms of product development, the company plans to expand its product portfolio into more niche groups to meet the diverse and high-growth market demands, including products for children, athletes, and pets. These are high-potential markets with continuous growth prospects.

Previously, the company focused primarily on powdered drink mixes and capsules. However, to enhance its competitiveness, the company has invested in new machinery and production lines. The company supports the production of bird's nest drinks and jelly products, which are product formats that meet the needs of modern consumers in terms of convenience, taste, and consumption experience. Currently, we see more jelly products on the shelves of convenience stores.

We expect to launch the first set of new products by the end of next month, which will be a significant step in generating new revenue, increasing profit margins, and diversifying risk from over-reliance on existing product lines.

Finally, the company believes that with prudent management, focus on high-potential sales channels, continuous new product development, and disciplined investment for the future, the company will be able to return to sustainable growth and generate good returns for shareholders.

Further comments from the meeting by Ms. Rachanee Chanawat, authorized representative of the Thai Investors Association: Based on the analysis, the cost of selling is quite high. While sales increased by 4%, the cost of selling increased by as much as 14%. It is understood that the telesales channel remains

the company's main channel, so there has been no cost reduction in this area. However, it is noted that some telesales branches have been reduced, which is a measure that is strongly agreed with.

Some telesales branches have been reduced; currently, only two remain, located at Rama 2 and Phra Samut Chedi. This is a risk management measure in case of system failures, and there is a direction towards expanding online sales.

Mrs. Yuphin Chanjuthamard, Director/Chief Executive Officer, further clarified that the company currently has only two telesales branches remaining: the Rama 2 office and the Phra Samut Chedi warehouse. The reason for having at least two branches is to manage risk in case of system failure, so that there is another branch available to provide support.

Mr. Yuttana Taepangthong, Chief Financial Officer, reviewed the questions and answered the shareholders as follows:

Question from the Thai Investors Association:

Question 2: Progress on the investment in Indeem International to expand revenue through MLM (Network Marketing) and new digital platforms.

Answer: The investment in Indeem International has been finalized in the 2024 financial statements. The company has set aside 100% of this investment, amounting to 30 million baht. Currently, legal counsel is negotiating legal action on certain matters or the resale of shares to existing shareholders because it was found that the investment was not used according to the objectives set before the investment.

Question 3: Will the progress of the OEM business and the proportion of revenue from this segment grow according to the expected target?

Answer: The company has not yet focused much on the OEM business. Over 90% of revenue still comes from manufacturing and distributing under the company's own brand names, and the company wants to focus on improving this aspect first.

Nine questions from Mr. Piyawat Rungthanaphirom, shareholder and proxy of the trust:

Question 1: What is the business plan for 2026-2027? Will the company focus on growth through online channels, branch expansion, exports, or something else?

Answer: As previously answered by Mrs. Yuphin Chanjuthamard, Director/Chief Executive Officer.

Question 2: Sales revenue grew by 4% to 594.29 million baht, but at the same time, selling expenses increased by 14% to 288.57 million baht, representing almost 49% of sales. This was attributed to aggressive advertising, which may indicate that the return on marketing efforts may not yet be reflected in sales as effectively as it should be. We would like to know how the company aims to reduce this proportion of expenses (SG&A to Sales) in 2026, and whether there are any plans to adjust marketing strategies to increase efficiency and reflect in a tangible way in terms of net profit.

Answer: Regarding the 4% sales growth but the 14% increase in expenses in 2025, this is because the company's main channel, telesales, incurs selling expenses such as advertising costs, which currently yield limited sales returns. However, in 2026, management will adjust the expense ratio by allocating more funds from telesales expenses to online channels to boost online sales. As can be seen, online sales have grown from 30 million baht to 90 million baht in the past two years. The company expects to achieve double-digit growth in online sales by 2026, but will maintain its telesales channel.

Mr. Thanyarat Niamsakul, a shareholder who attended the meeting in person, asked further whether, in addition to the company's three main sales channels mentioned above, the company anticipated exporting in the future.

Ms. Haruethai Sirisinvi boon, Director, Company Secretary, and Secretary of the Meeting, responded that the company has been exporting products to Myanmar for approximately 4-5 years, but sales were not very high, around 3 million baht per order per year. However, as of 2026, there have been 2 orders already, with sales of approximately 6 million baht, and it is expected to grow further in the future. As for Macau, the company is contracted to produce products under its own Macau brand, namely cordyceps and cordyceps coffee, for export to Macau.

Question 3: In 2024 and 2025, the company made significant strategic moves by investing in Nutrition Plus Co., Ltd. and Mei Hong Holdings (Thailand) Co., Ltd. What are the expected long-term goals for these remaining joint ventures? How will they create synergy with the core business? At the same time, the company sold Alpha Organic Co., Ltd. for 19 million baht, despite having only acquired it in 2024 for 30 million baht. What was the real reason for this rapid, loss-making sale?

Answer: Regarding Nutrition Plus Co., Ltd., or Move, it is a business selling ready-to-drink protein milk under the Move brand, in which the company holds approximately 34% of the shares. Currently, Move is

showing positive trends; as of March, its products have successfully been listed in 7-Eleven stores. Therefore, the investment plan for the next 3-5 years, if possible, aims to push Nutrition Plus, or Move, to become a publicly listed company on the Stock Exchange of Thailand. As for Mei Hong Holdings (Thailand) Co., Ltd., negotiations are ongoing, and there has been no progress yet.

Further question from Mr. Piyawat Rungthanaphirom: Is the company's goal to continue supporting Nutrition Plus until it can be listed on the stock exchange?

Answer: The company will continue to provide strategic support to Nutrition Plus as before. However, regarding financial support, the 1.5 million baht loan was provided as a short-term loan for 30 days because Nutrition Plus was preparing to introduce its products into all 7,000 7-Eleven branches. As for the 12 million baht loan, which has a short-term 1-year contract expiring this May, it will be extended, but with the condition that Nutrition Plus seeks funding from financial institutions to use as working capital and partially repay the company's loan. This is because the current projected sales and net profit figures are higher, so it is expected that they will have a good chance of obtaining loans from financial institutions.

Question 4: Accounts receivable and other receivables nearly doubled from 29.14 million baht in 2024 to 54.91 million baht in 2025, while sales revenue grew by only 4%. What is the reason for this? Did the company encounter problems collecting debts from major customers? If so, how? Or has the credit term policy changed in 2025, and if so, how?

Answer: The doubling of accounts receivable from the previous year does not represent any significant change. This is because sales as of December 31, 2025, experienced a significant jump, and because the telesales channel, the company's main sales channel, can collect payments within approximately 14 days, and these payments have now been fully collected.

Question 5: The company has set aside a provision for expected credit losses (ECL) of 5.1 million baht. What is the reason for this? Are there any particular debtors with special risk, and if so, how?

Answer: The provision for expected credit losses in 2025 consists of two main components: Nutrition Plus from a loan of 12 million baht. The auditor primarily considered the company's ability to repay the debt. Therefore, a reserve of over 4 million baht was set aside for this, with the remainder being trade receivables from Indeem International.

Question 6: The land, buildings, and equipment have a book value of 596 million baht. How does the company plan to utilize these assets to their full potential? What is the current capacity utilization rate?

Answer: The current capacity utilization is estimated at approximately 90%. The company has already utilized almost all other assets to their full potential, except for the land purchased before the IPO. At that time, two plots of land were purchased. The first plot has already been used to construct a warehouse, and the remaining plot has been delayed for investment and is therefore not yet in use.

Question 7, referring to Note 4 to the financial statements, states that the Company has two short-term loans to Nutrition Plus Co., Ltd.: 12 million baht (due May 22, 2026) and 1.5 million baht (due January 12, 2026). Since the 1.5 million baht loan has overdue, has the Company received full repayment on schedule? What is the outlook for the other loan? Will it be repaid on schedule? If there is a default, what are the Company's credit risk management measures? And are the pledged shares sufficient to cover the risk?

Answer: As previously answered in Supplementary Question 3.

Question 8: The Board of Directors has resolved to propose transferring the share premium of 196.29 million baht to offset accumulated losses. If shareholders approve this transaction and the accumulated losses are successfully cleared, does the Company plan to resume dividend payments immediately in 2026? In addition, the company has accumulated unused taxable losses of over 200 million baht, which will gradually expire starting in 2026. What are the management's plans to turn around the business and return to net profit in order to utilize the tax benefits from these accumulated losses before they are wasted?

Answer: The company believes that we have passed the lowest point. Therefore, we have considered transferring the share premium to offset the accumulated losses, as we believe this is most beneficial to shareholders. If the company returns to profitability in 2026, we can consider paying dividends immediately.

Question 9: The company requests an extension of the period for selling repurchased shares for a maximum of 2 years. If, within this extended period, the market price of the shares does not rise above the average cost at which the company purchased them, what will the company do?

Answer: According to the regulations, there are two options: sell on the exchange at the market price or reduce the capital. However, the company expects the market price to be higher in the future than it is currently.

Additional question from Mr. Piyawat Rungthanaphirom: Has the war affected the company's operating costs, and if so, how?

Answer: There has been an impact on transportation costs due to higher oil prices, as well as increases in the price of some raw materials. However, our company has stockpiled some raw materials, so the impact may not be significant in the medium term (3-6 months).

No shareholders wanted to ask questions or make any additional comments. This agenda is for acknowledgement. Therefore, there was no voting.

Resolution The Meeting acknowledged the company's performance of year 2025.

(Note: This agenda is for acknowledgment. Therefore, voting is not required.)

Agenda 3 To approve the financial statement ended on 31 December 2025

The Secretary informed the Meeting that in order to comply with the law, the company's annual financial statements must be prepared at the end of the Company's fiscal year and arrange for an audit by an auditor before proposing it to the shareholders' meeting for approval. Financial statements for the year ended December 31, 2025, which have been audited and certified by Ms. Kornpreeya Sunphiphatsakul Certified Public Accountant No. 10001, an auditor from Siam Truth Audit Co., Ltd., have been approved by the Audit Committee. The Audit Committee and the Board of Directors have considered that they are correct, complete, and adequate in accordance with generally accepted accounting principles.

The financial statements for the period ended December 31, 2025, as follows: Total Assets 1,223 million baht, Total Liabilities 119 million baht, Total Equity 1,104 million baht, Revenue from sales 594 million baht, Loss for the year 43 million baht or Loss 0.08 bath/share

In this agenda, the Board of Directors proposes that the Meeting approve the financial statement ended on 31 December 2025, and invited shareholders to ask questions for 1 minute. It turned out that no shareholders wanted to ask questions or make any additional comments. This agenda must be approved by a majority vote of the shareholders who attend the meeting and vote. Then the Secretary asked the shareholders to vote on this agenda.

Resolution The Meeting approved the financial statements ended on December 31, 2025 with a majority votes of the shareholders who attended the meeting and voted as follows:

Approved	436,497,515	Votes	100.0000 %
Disapproved	0	Votes	0.0000 %
Abstained	0	Votes	-
Voided Ballot	0	Votes	0.0000 %
Total	436,497,515	Votes	100.0000 %

Agenda 4 To approve the appointment of the auditors and approve the audit fees of year 2026

The Secretary informed the Meeting that to be in compliance with the Public Company Limited Act, B.E. 2535, Section 120, which stipulates that the general meeting of shareholders consider appointing auditors and determining the company's annual audit fee.

The Audit Committee resolved to select Siam Truth Audit Company Limited to be the audit firm for the Company for the years 2026 as Siam Truth Audit Company Limited not only has performed the duties expertly but also has good reputation and performance standard, experiences and expertise in auditing, effective audit procedures and tools as well as good business understanding. When compared to the scope of services offered, workload and the audit fee rate of other listed companies in the same level of business, Siam Truth Audit Company Limited apparently offered appropriate audit fees and the utmost benefits to the company.

The Board requests the shareholders to consider and approve the appointment Siam Truth Audit Company Limited to be the audit firm of the Company and audit fees as follows:

- 1) The appointment of the auditors for Nova Organic Public Company Limited for the year 2026.
 1. Mr. Bunjong Pichayaprasat CPA No. 7147 or
 2. Mr. Kraisit Silpamongkolkun CPA No. 9429 or
 3. Ms. Kornpreeya Soonphiphatsakul CPA No. 10001

By requiring one of the auditors to audit and express an opinion on the company's financial statements, it appears in Attachment 2. The list of auditors as proposed does not have any relationship or interest with the company, executives, major shareholders, or related persons of such persons. In this case, the subsidiaries were audited by the same auditor.

2) The audit fee for the year 2026 in the amount of 1,700,000 baht (excluding other related service fees that the company will actually pay) and set the annual compensation for 2026 of the subsidiary company at 25,000 baht/year/company.

In this agenda, the Board of Directors proposes that the Meeting approve the appointment of the auditors and approve the audit fees of year 2026, and invited shareholders to ask questions for 1 minute. It turned out that no shareholders wanted to ask questions or make any additional comments. This agenda must be approved by a majority vote of the shareholders who attend the meeting and vote. Then the Secretary asked the shareholders to vote on this agenda.

Resolution The meeting approved the appointment of Siam Truth Audit Company Limited with Mr. Bunjong Pichayaprasat CPA No. 7147 or Mr. Kraisit Silpamongkolkun CPA No. 9429 or Ms. Kornpreeya Soonphiphatsakul CPA No. 10001 as the Company's auditor, by requiring one person to audit and express an opinion on the Company's financial statements and approved the audit fees of year 2026 in the amount of 1,700,000 baht, excluding other service fees that the Company will pay accordingly with a majority votes of the shareholders who attended the meeting and voted as follows:

Approved	436,497,515	Votes	100.0000 %
Disapproved	0	Votes	0.0000 %
Abstained	0	Votes	-
Voided Ballot	0	Votes	0.0000 %
Total	436,497,515	Votes	100.0000 %

Agenda 5 To approval of the Transfer of Share Premium to Offset the Company's Accumulated Losses.

The secretary clarified that, according to Section 119 of the Public Company Limited Act B.E. 2535 (including amendments), “Upon approval by the shareholders' meeting, the company may transfer reserves under Section 51, reserves under Section 116, or other reserves to offset the company’s accumulated losses. The offsetting of accumulated losses under the first paragraph shall first deduct from other reserves, then from the reserves under Section 116, and then from the reserves under Section 51, respectively.”

Since the company has accumulated losses of 196.29 million baht as of December 31, 2025, the Board of Directors, after careful consideration of various factors and taking into account the best interests of the

company's shareholders, deems it appropriate for the Annual General Meeting of Shareholders to approve the transfer of the share premium of 196.29 million baht to offset all accumulated losses of the company as of December 31, 2025, amounting to 196.29 million baht. After offsetting the accumulated losses, the company will have a remaining share premium of 773.70 million baht and no accumulated losses. This will enable the company to pay dividends in the future, provided it has sufficient net profit and cash flow. It is also deemed appropriate for the shareholders' meeting to approve the delegation of authority to a person empowered by the Executive Committee to carry out any necessary actions related to the transfer of excess value of ordinary shares to offset the company's accumulated losses with any other relevant entity, and to authorize the appointment of a sub-authorized representative to carry out such actions.

In this agenda, the Board of Directors proposes that the Meeting to approval of the Transfer of Share Premium to Offset the Company's Accumulated Losses, and invited shareholders to ask questions for 1 minute.

Ms. Rachanee Chanawat, authorized representative of the Thai Investors Association, asked whether the company currently has sufficient legal reserves.

Mr. Yuttana Taepangthong, Chief Financial Officer, replied that it does not yet have enough because the company has not made a profit for the past 3-4 years, so no legal reserves were deducted for dividend payments. If the company makes sufficient profit in 2026 to be able to pay dividends, the legal reserves will be deducted first, and only then will the dividends be paid.

It turned out that no shareholders wanted to ask questions or make any additional comments. This agenda must be approved by a majority vote of the shareholders who attend the meeting and vote. Then the Secretary asked the shareholders to vote on this agenda.

Resolution The meeting approved to transfer of Share Premium amounting 196.29 million baht to offset all accumulated losses of the company as of December 31, 2025, totaling 196.29 million baht. After offsetting the accumulated losses, the company will have a remaining Share Premium of 773.70 million baht and no accumulated losses. with a majority votes of the shareholders who attended the meeting and voted as follows:

Approved	436,497,515	Votes	100.0000 %
Disapproved	0	Votes	0.0000 %
Abstained	0	Votes	-
Voided Ballot	0	Votes	0.0000 %
Total	436,497,515	Votes	100.0000 %

Agenda 6 To approval of Extending the Share Repurchase.

The Secretary informed the Meeting that the Stock Exchange adjusted its criteria in accordance with the Ministry of Commerce's announcement regarding the Ministerial Regulation on the Rules and Methods for Share Repurchase, Sale of Repurchased Shares, and Cancellation of Repurchased Shares of Companies (No. 3) B.E. 2568 (2025). This regulation stipulates that if a company is unable to sell all of its repurchased shares within 3 years from the end date of the share repurchase program, it may request an extension of another 2 years, subject to shareholder approval. This extension must be granted if the average share price over the 3 months prior to the board's resolution to convene the shareholder meeting is lower than the average repurchase price. Shareholder approval must be obtained before the repurchase deadline to allow the company to choose a more appropriate selling time based on market conditions.

This is because the end date of the company's share repurchase program is November 16, 2026, with an average repurchase price of 2.9147 baht per share. The average price over the 3 months prior to February 25, 2026, before the board's resolution to convene the shareholder meeting, was 0.5583 baht per share, which is lower than the average repurchase price. The company's board of directors therefore deems it appropriate to propose to the shareholders' meeting for consideration and approval the extension of the deadline for the sale of repurchased shares to November 16, 2028.

In this agenda, the Board of Directors proposes that the Meeting to approval of Extending the Share Repurchase, and invited shareholders to ask questions for 1 minute. It turned out that no shareholders wanted to ask questions or make any additional comments. This agenda must be approved by a vote of no less than three-fourths (3/4) of the shareholders who attend the meeting and vote. Then the Secretary asked the shareholders to vote on this agenda.

Resolution The meeting approved to extend the deadline for selling repurchased shares to November 16, 2028, with a vote of no less than three-fourths (3/4) of the shareholders who attend the meeting and voted as follows:

Approved	436,497,515	Votes	100.0000 %
Disapproved	0	Votes	0.0000 %
Abstained	0	Votes	-
Voided Ballot	0	Votes	0.0000 %
Total	436,497,515	Votes	100.0000 %

Agenda 7 To approval of no dividend payment for the Year as ended 31 December 2025

The Secretary informed the Meeting that the company's dividend policy is to pay out no less than 40% of the net profit of the separate financial statements after taxes, legal reserves, and other reserves (if any). However, such dividend payments are subject to change. It depends on the performance.

According to the consolidated financial statements of the company and its subsidiaries, there was a net loss of 43 million baht in 2025, representing a loss of 0.08 baht per share.

In this agenda, the Board of Directors proposes that the Meeting to approval of no dividend payment for the Year as ended 31 December 2025, and invited shareholders to ask questions for 1 minute. It turned out that no shareholders wanted to ask questions or make any additional comments. This agenda must be approved by a majority vote of the shareholders who attend the meeting and vote. Then the Secretary asked the shareholders to vote on this agenda.

Resolution The meeting approved no dividend payment for the operating results of the year 2025 with a majority votes of the shareholders who attended the meeting and voted as follows:

Approved	436,497,515	Votes	100.0000 %
Disapproved	0	Votes	0.0000 %
Abstained	0	Votes	-
Voided Ballot	0	Votes	0.0000 %
Total	436,497,515	Votes	100.0000 %

Agenda 8 To approve the appointment of directors to replace those who will retire by rotation of Year 2026.

The Secretary informed the Meeting that according to the Public Limited Companies Act and Article 18 of the Company's Articles of Association, directors must retire by rotation at the annual general meeting of shareholders at the rate of one-third of the total number of directors. At this annual general meeting of shareholders, there are 2 directors who must retire by rotation as follows:

1. Mrs. Yuphin Chanjuthamard For the position: Director / Nomination and Remuneration Committee Member / Executive Director
2. Ms. Kochakorn Saising For the position: Directors

In order to comply with the principles of good corporate governance and transparency. The secretary therefore invited all 2 directors whose terms have expired, as listed above, who are considered stakeholders in this agenda, temporarily leave the meeting for the meeting to consider more freely.

The Secretary informed the Meeting that Board of Directors Excluding stakeholders who are directors who retire by rotation, those who have been carefully considered by the Board of Directors and resolved to approve according to the opinion of the Nomination and Remuneration Committee. It is appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the re-election of the 2 directors who retired by rotation to be re-elected for another term. As detailed above, the 2 directors who are nominated to be re-elected are qualified according to the Public Limited Companies Act B.E. 2535 and the relevant notification of the Capital Market Supervisory Board. The directors who are nominated as independent directors are able to express their opinions independently and in accordance with the relevant rules.

In this agenda, the Board of Directors proposes that the Meeting approve the appointment of directors to replace those who will retire by rotation of Year 2026, and invited shareholders to ask questions for 1 minute. It turned out that no shareholders wanted to ask questions or make any additional comments. This agenda must be approved by a majority vote of the shareholders who attend the meeting and vote. Then the Secretary asked the shareholders to vote. In voting for the election of directors according to Article 17 of the Company's Articles of Association, the meeting will be asked to consider the nominated candidates one by one.

Resolution The meeting approved the appointment of the directors who retired by rotation for the year 2026 to be re-elected for another term, which consists of (1) Mrs. Yuphin Chanjuthamard and (2) Ms. Kochakorn

Saising as directors of the company with the majority votes of the shareholders who attended the meeting and voted as follows:

8.1) To appoint Mrs. Yuphin Chanjuthamard as the re-election company's director with the following votes:

Approved	436,497,515	Votes	100.0000 %
Disapproved	0	Votes	0.0000 %
Abstained	0	Votes	-
Voided Ballot	0	Votes	0.0000 %
Total	436,497,515	Votes	100.0000 %

8.2) To appoint Ms. Kochakorn Saising as the re-election company's director with the following votes:

Approved	436,497,515	Votes	100.0000 %
Disapproved	0	Votes	0.0000 %
Abstained	0	Votes	-
Voided Ballot	0	Votes	0.0000 %
Total	436,497,515	Votes	100.0000 %

The Secretary invited all 2 directors back to the meeting again.

Agenda 9 To approve the remuneration of the Board of Directors of Year 2026

The Secretary informed the Meeting that according to Article 23 of the Company's Articles of Association, which stipulates that the directors of the Company receive remuneration and/or benefits as the shareholders' meeting will consider and vote. The Board requests the shareholders to approve the remuneration of the company's directors and sub-committees annually and for the year 2026 at the same rate. According to the proposal of the Nomination and Remuneration Committee, which considered the suitability of the scope of duties and responsibilities, company performance as well as comparison information with leading companies on the Stock Exchange of Thailand and in the same industry carefully the details of the directors' remuneration for the year 2026 are as follows:

Position	Fee (Baht / Person / Time) 2026 (This year)
Board of Directors	
- Chairman of the Board of Directors	30,000
- Directors	20,000
Audit Committee	
- Chairman of Audit Committee	25,000
- Member of Audit Committee	20,000
Nomination & Remuneration Committee	
- Chairman of Nomination & Remuneration Committee	25,000
- Member of Nomination & Remuneration Committee	20,000

** Executive Directors shall not be entitled to receive the above director remunerations. The meeting approved by a vote of no less than two-thirds (2/3) of the shareholders who attended the meeting.

In this agenda, the Board of Directors proposes that the Meeting approve the remuneration of the Board of Directors of Year 2026, and invited shareholders to ask questions for 1 minute. It turned out that no shareholders wanted to ask questions or make any additional comments. This agenda must be approved by a vote of no less than two-thirds (2/3) of the shareholders who attend the meeting. Then the Secretary asked the shareholders to vote on this agenda.

Resolution The meeting approved the remuneration of the Company's Directors of Year 2026, recommended by the Remuneration Committee and endorsed by the Board of Directors with a vote of no less than two-thirds (2/3) of the shareholders who attend the meeting as follows.

Approved	436,497,514	Votes	100.0000 %
Disapproved	0	Votes	0.0000 %
Abstained	1	Votes	0.0000 %
Voided Ballot	0	Votes	0.0000 %
Total	436,497,515	Votes	100.0000 %

Agenda 10 Other Matters (if any)

The Secretary informed the Meeting that this agenda was set for shareholders to ask questions and/or give opinions to the Board of Directors (if any) and/or to the Board of Directors to clarify answer the questions from shareholders: There will be no other matters to be presented to the meeting for approval and no resolution will be cast on this agenda.

There were no further questions or suggestions from shareholders. The secretary informed the meeting that after this year's 2026 Annual General Meeting of Shareholders is completed, the company will publish the minutes of the meeting in both Thai and English on the company's website and notify through the information dissemination system of the Stock Exchange of Thailand within 14 days. If shareholders have questions or opinions, they can contact the Secretary within June 15, 2026 for the Company to continue to collect. If there is no amendment or objection, the Company assumes that you have certified the minutes of this meeting.

All 10 agenda items have been completed. The secretary then invited the chairman to close the meeting.

The Chairman closed the meeting by informing the meeting that the Board of Directors, the management and employees of Nova Organic Public Company Limited, or NV, would like to thank the shareholders for their continued support of NV, including taking the time to attend the meeting and comment on various matters that are beneficial to NV's business today. And requests to close the meeting.

At the close of the meeting, there were a total of 35 shareholders and proxies attending the meeting through electronic means, 10 attending in person, and 25 proxies, totaling 436,497,515 shares. representing 75.7829 percent.

Closed the meeting at 11.34 hrs.

(Assoc. Prof. Dr. Prakrit Tangtisanon)
Chairman of the meeting